

Minutes of the Town Board Meeting held at Town Hall on November 1, 2018 at 7:30PM

Present: Frank Palermo, Supervisor  
Timothy Arone, Michael Essig, Jacqueline Hernandez and Robert Hunter, Council  
Absent: None  
Also Present: Joseph McKay, Attorney for the Town; Christopher Caruso, Police Sergeant; Joseph Gianzero, Parks Director; Lorelei Pitt, Budget Officer; John Smith, Parks Commissioner; Sandra Capriglione and Maria Hunter, Village Planning Board; Andrew Giacomazza, Village Zoning Board

**Pledge of Allegiance Led by Marco Carcaterra, Junior Deputy Supervisor**

**Public Hearing: 2019 Preliminary Budget:**

A public hearing was held to entertain public comments on the adoption of the Fiscal Year 2019 budget. The notice was printed in the Times Herald Record on October 24, 2018 and shows the following salaries for the elected officials: Town Supervisor \$58,500; Town Clerk \$65,280; Town Judges (2) \$32,045; Councilmen (4) \$10,200; Tax Collector \$16,810. The following changes to the preliminary budget were made after submitted to the Town Clerk on October 26:

	<b>Previous Amount</b>	<b>Amended Amount</b>
Library Fund Balance	\$0	\$15,000
L1001 Tax Levy	\$751,546	\$736,996
L2705 Gifts/Donations	\$1,000	\$1,100
L7410.411 Office Supplies	\$4,500	\$5,000
L7410.412 Postage	\$200	\$250

The following comments were received:

Sandra Capriglione noted at one of the budget worksessions Supervisor Palermo commented that he was going to checking to see if the Town Board could use funds from the Library Fund Balance without the approval of Library Board and she was wondering if an answer was obtained. Supervisor Palermo stated he learned that the Town Board could not do so. However, he spoke with the Library Board and they did vote to allocate \$15,000 to help lower the tax levy. Mrs. Capriglione then stated line-item A1620.429 (Municipal Building) has \$78,000 budgeted which she assumes is the rent for the office space at the professional building. At a previous meeting Supervisor Palermo stated the Board was budgeting \$100,000 to replenish the Building Reserve and she asked where that appears in the budget. Supervisor Palermo stated it is line-item A0962 (Budgetary Provisions). Mrs. Capriglione asked how many reserve funds the Town has and Supervisor Palermo stated he was not sure. Mrs. Capriglione then asked if the Town is still pursuing constructing an osprey nest and if so why is there funds budgeted in A7110.428 (Stock Fish) if the osprey will just eat all of them. Supervisor Palermo stated there is no point in constructing a nest since there is no osprey. Mrs. Capriglione then stated in the tentative budget the salary of the Supervisor had a 21% increase and the preliminary budget has the increase at 10%. She asked how this can be justified when all the other elected officials are getting less.

Chris Graziano asked why there are funds budgeted in line-item B2210 (General Services Other) when there was none previously. Supervisor Palermo stated it is funds that the Town will receive from the Monroe-Woodbury School District for the School Resource Officers.

Robin Crouse asked if line-item A1420.400 (Attorney Contingency Expense) and A1440.400 (Engineer/Consultant) were for all legal matters that occur throughout the year and Supervisor Palermo

stated it was for all general legal issues. Mrs. Crouse then asked if A1420.414 (Attorney/Litigation) was for the litigation with the Village and Supervisor Palermo stated it is for all litigation the Town is or may face. Mrs. Crouse asked if there was sufficient funds budgeted and what happens if it is all used. Supervisor Palermo stated he is confident the line-item will not exceed what is budgeted, noting only about \$1000 has been spent on the Village litigation thus far (adding it was coded to both A1420.414 and A1420.400).

John Smith stated he has a general concern about the budget and the money that is allocated to the different funds. He does not believe the taxpayers really understand how the money goes into each fund. As an example he cited the funds that were expended for the Central Valley Library renovations. He also has concerns that the Library Board members, who are not elected by the people, have the authority to spend taxpayer funds with no oversight. Supervisor Palermo stated State Law addresses how funds for the library are permitted to be expended - the Board submits the budget and the Town Board accepts it similarly to a fire district. He noted he did ask the Board to consider using some of their fund balance to keep the tax levy low and they did agree, which he appreciates. Regarding the renovations, the Library Board has been saving money for years in their fund balance to pay for the project.

Maria Hunter stated line-item A8510.445 (Beautification Lease) by was reduced \$15,000 to help pay for a part-time employee in the Buildings/Grounds Department but she does not see it reflected in the budget. Budget Officer Pitt stated it is included in line-item A1620.100 (Building Personal Services).

Rey Hernandez asked what A1010.453 (Town Board/Ambulance) is for and Supervisor Palermo stated it is for the gasoline that the Ambulance Corps uses throughout the year. Mr. Hernandez stated at the beginning of the year the Ambulance Corps was soliciting for volunteers. He and his daughter applied and were denied membership. He was told his was denied due to his political views but no reason was given as to why his daughter was denied. He feels that if the Board is going to give taxpayer dollars to a volunteer organization then it should ensure that this instance does not happen to other residents in this community. Supervisor Palermo stated he and Councilman Hunter met with the Ambulance Corps to discuss the issue and they both were satisfied with their answer.

Craig Brady commended the Board as it appears that the budget is level and in some places decreased. He suggested in the future a document be created that explains the budget a better detail instead of a list of numbers that appears on the page. He believes this will help the public understand the budget process better.

Christopher Perrino asked about A9060.800 (Hospital & Medical) and what the amount budgeted was for. Supervisor Palermo stated it is for health insurance for employees. Mr. Perrino noted the line-item has an increase he asked why and Supervisor Palermo stated it was due to the premiums projected to increase 10%. Mr. Perrino asked if the changes being discussed this evening later in the meeting reflect this line-item. Supervisor Palermo stated the Town is trying to switch providers but since it needs to be negotiated with the unions he still needs to budget for the higher cost provider. Mr. Perrino then commented about elected officials being eligible for health coverage for life after working ten consecutive full-time years and reaching age 55. Supervisor Palermo stated that is accurate, similar to all full-time employees. Mr. Perrino then commented on the raise proposed for the Supervisor. He noted when Supervisor Palermo was first elected he was in favor of the salary being returned to what it was prior to the previous Supervisor lowering it but he feels the raise being requested now is not acceptable.

With no further comments received, a motion was offered by Councilman Arone, seconded by Councilman Essig, to close the public hearing.

**ADOPTED**      AYES    5            Palermo, Arone, Essig, Hernandez, Hunter  
                     NOES    0

Supervisor Palermo thanked everyone for their comments.

Motion was then offered by Councilman Arone, seconded by Councilman Essig, to adopt the 2019 budget but to make all elected official salary increases to be 2% only. Supervisor Palermo noted the Board cannot vote on the budget because the tax cap report has not been filed with the State Comptroller's Office yet. Councilman Essig and Councilman Arone noted they will not be present at the November 15 meeting and both recommended pausing the meeting now to give Budget Officer Pitt an opportunity to file the report this evening. Supervisor Palermo stated the budget needs to be adopted by November 20 so there is no reason to stop the meeting at this time. Councilman Arone stated he made himself very clear that he was not in favor of the elected officials receiving a salary increase higher than 2% and feels that a special meeting should be scheduled to vote on the budget instead of doing it at the next meeting. Attorney McKay noted the Board can make a motion to amend the budget capping the elected official salary increases at 2% without making a motion to adopt the budget. Councilman Hunter stated he agrees that the salary increase of 2% is appropriate. Councilwoman Hernandez stated the Board had discussed this issue at length and they were split but all agreed the 20% requested was too high. Salaries of Supervisor's throughout the County were compared and the value of the position was taken into consideration. It was also discussed that the position did not have a raise for many years has previous Supervisor's did not want one. At the end of the discussion it was agreed that 10% was appropriate as it is a full-time position. The Board did stipulate that moving forward increases would be capped at 2% and no one will be permitted to deny a raise, they can instead donate it to charity. This will prevent a future Board from being in a compromising position like the Board is now. Supervisor Palermo noted it was Councilman Hunter that recommended the 10% increase so he would like to know why the change in this decision. Councilman Hunter stated since that meeting he has spoken to several residents about the issue and has realized that 2% was a fair increase. He did suggest the 10% at the meeting but now agrees it was out of line and a mistake. Supervisor Palermo stated he will accept the raise given and move on. Councilman Essig added he respects the comments made by the other Board members and then pointed out he walked out of the meeting when 10% was being discussed and agreed upon. Supervisor Palermo then noted two years ago Councilman Essig voted, after being in office for eight months, to give himself and the other Board members a 20% raise. Attorney McKay clarified that the motion on the table is to amend the current budget to provide for a 2% increase to all elected officials and to amend the preliminary budget in this matter.

**ADOPTED**      AYES    5            Palermo, Arone, Essig, Hernandez, Hunter  
                     NOES    0

Supervisor Palermo then explained some examples of how this budget will affect taxes on sample properties in the Town. He feels he put forth a budget that is realistic and will not have a need for budget modifications next year.

**1. Public Input (Agenda Items only):**

Maria Hunter asked, regarding Abstract 21, about an invoice to DC Electric and Ramapo Wholesalers - she asked if it was for the renovations and Supervisor Palermo stated it was for the split AC/heating units that were installed at Town Hall and the Police Station. Councilman Hunter stated he believes the units are very efficient and will help cut down on the oil bills. Mrs. Hunter then asked about a payment to Comptroller and Supervisor Palermo stated it was for court fees collected. She then stated

several of the budget modifications are taking funds from the appropriated fund balance and she how much is left in it and Supervisor Palermo stated he believes at the end of the year there will be about \$2.4 million. He also explained some of the modifications in more detail. Mrs. Hunter then thanked the Board for their work on the budget.

Sandra Capriglione asked about an invoice on the abstract for Marc Kerchman and what it was for (the abstract states purchase of land/right-of-way) and Supervisor Palermo stated it is the deposit for the property on Adams Street. Regarding the handbook amendment for insurance, she asked how the changes affect the section and Supervisor Palermo stated the only change is adding the MVP provider option. Mrs. Capriglione then asked if the portion regarding elected officials and retirement was there already and Supervisor Palermo stated it was.

## **2. Administrative Business:**

EXTRA ITEM - Adoption of Amended Resolution - Purchase of 19 Adams Street:

Supervisor Palermo stated at the last meeting the Board adopted a resolution to purchase the property on Adams Street but it stated the funds are coming from surplus when it is actually coming from the Building Reserve. Since it is being funded from reserves the expenditure is subject to a permissive referendum and a new resolution needs to be adopted. Motion was offered by Supervisor Palermo, seconded by Councilwoman Hernandez, to adopt the following resolution of the Town Board of the Town of Woodbury authorizing the Town Supervisor to enter into a contract with Osweiler Bros. Equipment, Inc., to purchase property at 19 Adams Street, Highland Mills, New York and to authorize Fusco Engineering to complete a phase 1 environmental inspection and survey of the property:

**WHEREAS**, the Town of Woodbury (the "Town"), pursuant to Town Law section 220, wishes to purchase that certain parcel of real property and the improvements located thereon known as 19 Adams Street, Highland Mills, New York and more particularly described on the tax maps of Orange County as Section 220/Block 2/Lot 15.1 ("19 Adams") using funds from the Town's Capital Reserve Fund; also known as the "Building Reserve Fund", which makes the expenditure of funds subject to a permissive referendum; and

**WHEREAS**, the seller, Osweiler Bros. Equipment, Inc., has provided the Town with a real estate contract of sale (the "Contract") with a purchase price of three hundred thousand dollars, which the attorneys for the Town have reviewed; and

**WHEREAS**, the execution of the contract is contingent upon a title search and contains a thirty-day due diligence period; and

**WHEREAS**, and the attorneys for the Town have recommended that during the due diligence period the Town have a survey and a Phase 1 environmental inspection performed; and

**WHEREAS**, the Town Board finds that the purchase of 19 Adams is in the best interest of the Town and wishes to authorize the Town Supervisor to execute the Contract; and

**WHEREAS**, the Town Board wishes to authorize Fusco Engineering & Land Surveying, P.C. to perform a survey and a Phase 1 environmental inspection of 19 Adams; and

**WHEREAS**, the Town Board has reviewed the EAF prepared by the Attorneys for the Town in connection with this project;

**NOW, THEREFORE, BE IT HEREBY**

**RESOLVED**, that the Town Board determines that it is the lead agency with respect to the review of the proposed real property located at 19 Adams Street (the "project") in accord with New York State Environmental Quality Review Act ("SEQRA") and part 617 of the regulations implementing SEQRA, because there are no other agencies that have the authority to approve the project; and let it be further

**RESOLVED**, that the Town Board classifies the action as an unlisted action under SEQRA; and let it be further

**RESOLVED**, that the Town Board hereby issues a negative declaration for the project pursuant to SEQRA; and be it further

**RESOLVED**, that the Town Board hereby authorizes the Town Supervisor to enter into a contract with Osweiler Bros. Equipment, Inc., for purchase of the real property located at 19 Adams Street, and to execute such other necessary documents as may be required to complete the purchase; and let it be further

**RESOLVED**, that the Town Board hereby authorizes Fusco Engineering & Surveying, P.C. to perform a Phase 1 environmental review and survey for the property; and let it be further

**RESOLVED**, that within ten (10) days of the adoption of this resolution, the Town Clerk shall, in the same manner as provided for notice of a special election, post and publish a notice<sup>1</sup> which shall set forth the date of the adoption of this resolution; contain an abstract of this resolution concisely stating the purpose and effect thereof, and shall specify that such resolution was adopted subject to a permissive referendum.

**ADOPTED BY ROLL CALL AS FOLLOWS:**

Supervisor Palermo	YES
Councilman Arone	NO
Councilman Essig	NO
Councilwoman Hernandez	YES
Councilman Hunter	YES

a. Acceptance of Minutes:

Motion was offered by Councilman Essig, seconded by Councilman Hunter, to accept receipt of the minutes of the regular meeting held October 18, 2018.

<b>ADOPTED</b>	AYES	4	Palermo, Arone, Hernandez, Hunter
	ABSTAIN	1	Essig

b. Approval of Abstract:

Motion was offered by Councilman Arone, seconded by Supervisor Palermo, to approve Abstract 21 containing vouchers 20181799 – 20181861 and totaling \$533,171.83.

<b>ADOPTED</b>	AYES	5	Palermo, Arone, Essig, Hernandez, Hunter
	NOES	0	

d. Approval of Budget Modification(s):

Motion was offered by Councilman Hunter, seconded by Councilwoman Hernandez, to approve a modification to the budget of the Parks Department by increasing A7110.402 (Parks Electric) by \$11,000 and decreasing A7110.430 (Day Camp Expenditures) by \$4000, A7110.433 (Ticket Issue/Printing) by \$7000.

<b>ADOPTED</b>	AYES	5	Palermo, Arone, Essig, Hernandez, Hunter
	NOES	0	

Motion was offered by Councilman Essig, seconded by Supervisor Palermo, to approve a modification to the budget of the Parks Department by increasing A7110.419 (Park Water Bills) by \$6550 and increasing A599 (Appropriated Fund Balance) by \$6550.

<b>ADOPTED</b>	AYES	5	Palermo, Arone, Essig, Hernandez, Hunter
	NOES	0	

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<sup>1</sup> NOTE - this publication will not occur. A few days after the meeting the property on Adams Street experienced flooding and an informal decision was made to nullify the purchase.

Motion was offered by Councilman Essig, seconded by Councilwoman Hernandez, to approve a modification to the budget of the Buildings/Grounds Department by increasing A1620.471 (Police Station Repairs Only) by \$7559 and increasing A599 (Appropriated Fund Balance) by \$7559.

**ADOPTED** AYES 5 Palermo, Arone, Essig, Hernandez, Hunter  
NOES 0

Motion was offered by Councilman Essig, seconded by Supervisor Palermo, to approve a modification to the budget of the Buildings/Grounds Department by increasing A1620.416 (Uniforms) by \$1000 and decreasing A1620.424 (Dog Park) by \$1000.

**ADOPTED** AYES 5 Palermo, Arone, Essig, Hernandez, Hunter  
NOES 0

Motion was offered by Councilwoman Hernandez, seconded by Councilman Essig, to approve a modification to the budget of the Animal Control by increasing A2706 (Animal Control Donations) by \$3460 and increasing A3510.431 (Vet Fees) by \$3460.

**ADOPTED** AYES 5 Palermo, Arone, Essig, Hernandez, Hunter  
NOES 0

Motion was offered by Councilwoman Hernandez, seconded by Councilman Hunter, to approve a modification to the budget of the increasing A1620.470 (Town Hall Repairs/O&M) by \$11,900 and decreasing A1620.200 (Buildings – Equipment) by \$3900, A1620.472 (Library Repairs) by \$2000, A1620.493 (Historic Library Repairs/O&M) by \$1000, A1620.400 (Buildings – Contractual) by \$5000.

**ADOPTED** AYES 5 Palermo, Arone, Essig, Hernandez, Hunter  
NOES 0

Motion was offered by Councilwoman Hernandez, seconded by Councilman Hunter, to approve a modification to the budget of the General Fund by increasing A1940.400 (Purchase of Land/R-o-W) by \$30,000 and increasing A599 (Appropriated Fund Balance) by \$30,000.

**ADOPTED** AYES 3 Palermo, Hernandez, Hunter  
NOES 2 Arone, Essig

Motion was offered by Councilman Arone, seconded by Supervisor Palermo, to approve a modification to the budget of the General Fund by increasing A1620.429 (Municipal Building Lease) by \$6500 and increasing A599 (Appropriated Fund Balance) by \$6500.

**ADOPTED** AYES 5 Palermo, Arone, Essig, Hernandez, Hunter  
NOES 0

Motion was offered by Councilman Hunter, seconded by Supervisor Palermo, to approve a modification to the budget of the General Fund by increasing A1650.401 (Central Telephone System) by \$2300 and increasing A599 (Appropriated Fund Balance) by \$2300.

**ADOPTED** AYES 5 Palermo, Arone, Essig, Hernandez, Hunter  
NOES 0

Motion was offered by Supervisor Palermo, seconded by Councilman Arone, to approve a modification to the budget of the General Fund by increasing A1610.201 (Relocate Town Hall – Equipment) by \$7196 and increasing A599 (Appropriated Fund Balance) by \$7196.

**ADOPTED** AYES 5 Palermo, Arone, Essig, Hernandez, Hunter  
NOES 0

Motion was offered by Councilman Arone, seconded by Supervisor Palermo, to approve a modification to the budget of the Parks Department by decreasing A7110.461 (JPB Pool Expenditures) by \$1544.37 and increasing A7110.462 (Repairs/Materials Replacement) by \$306.41, A7110.463 (Chemicals) by \$1237.96.

**ADOPTED** AYES 5 Palermo, Arone, Essig, Hernandez, Hunter  
NOES 0

**3. New Business:**

a. Advertise for Public Hearing: Repeal 2% cap law:

Motion was offered by Councilman Arone, seconded by Councilman Hunter, to adopt the following resolution of the Town Board of the Town of Woodbury setting a time and place for a public hearing on Introductory Local Law 5 of 2018 repealing Local Law 4 of 2018 entitled "Tax Cap Override":

**WHEREAS**, the Town Board wishes to set a time and place for a public hearing to consider Introductory Local Law 5 of 2018 entitled "Repeal of Local Law 4 of 2018"; and

**WHEREAS**, the Town Board hereby determines that it will be the lead agency with respect to the review of the proposed local law (the "project") in accord with New York State Environmental Quality Review Act ("SEQRA") and part 617 of the regulations implementing SEQRA, since there are no other agencies that have the authority to approve the project; and

**WHEREAS**, the Town Board hereby preliminary classifies the action as an unlisted action under SEQRA;

**NOW, THEREFORE, LET IT BE HEREBY**

**RESOLVED**, that a public hearing shall be held by the Town Board in order to receive comments and suggestions regarding the proposed local law and to review any potential adverse environmental impacts of the proposed local law, on November 15, 2018 at 7:30PM at the Town Hall located at 511 Route 32, Highland Mills, New York; and it is further

**RESOLVED**, that the office of the Town Clerk is authorized and directed to cause public notice of said hearing to be given as provided by law.

**ADOPTED**      AYES    5            Palermo, Arone, Essig, Hernandez, Hunter  
                     NOES    0

b. Adopt the Town Policy for Health Insurance for non-union employees:

Supervisor stated an amendment to the employee handbook is presented this evening in relation to adding MVP as a health provider option and change the employee contribution in relation as it relates to NYSHIP. Councilman Arone stated the amendment does not specify Delta Dental as the dental carrier. He also feels that regardless of the plan an employee chooses there should be a contribution requirement and Councilman Essig agreed. Supervisor Palermo stated this issue has been discussed and after meeting with UPSEU today the feeling is that if an employee is required to contribute to the plan then no one will switch to MVP. The reason the Town is applying with MVP is to save money. Councilwoman Hernandez agrees the incentive to switch will result in a significant savings in the unused HRA funds. Regarding the dental plan, Councilman Arone stated has no issue with Delta Dental since our current provider is not accepted by dentists in the area. He feels the Delta Dental plan is a good plan for our hard working employees. Councilman Essig asked if a vote can be held separately for the health and dental plans and Supervisor Palermo stated it is one resolution. He also stated he feels the Board needs to be unified in what they are doing for the Town and cannot separate plans for non-union employees then what is offered to union employees.

The amendment to the Town of Woodbury Employee Handbook is proposed as follows:

- 1) Section 805 shall now read: An Elected Official and all full-time employees shall have the option of enrolling in either NYSHIP or MVP under the following conditions:
  - MVP - If selected, the Town will pay 100% of the monthly premium and annual HRA fee
  - NYSHIP - If selected, the employee will pay 20% of the monthly premium
 Dental insurance will be paid for by the Town for all Elected Officials and full-time employees. For Optical insurance, \$40 will be reimbursed to an employee and their dependents once every two years, when they receive eye exams. A copy of each receipt must be attached to a Town voucher for reimbursement.

- 2) Section 808 shall now read: Elected Officials and eligible full-time employees who retire from employment with the Town may receive major medical, hospital and surgical insurance in retirement. Coverage may also be available for an eligible spouse if the spouse was covered under the employee's medical insurance plan at the employee's day of retirement. Eligibility and coverage requirements are determined by applicable law, rules and regulations, and the terms of the applicable benefit plan. Note:

MVP - If the employee is enrolled in the MVP plan at retirement they will continue to have coverage under MVP until either they or their spouse reaches the Medicare Part B eligibility age. At that time, Medicare will become primary coverage and NYSHIP will become secondary coverage. The Town will pay 100% of monthly premium and annual HRA fee until the death of the employee. Survivor benefits will be offered to the spouse pursuant to the plan documents.

NYSHIP - If the employee is enrolled in the NYSHIP plan at retirement they will continue to have primary coverage under NYSHIP until Medicare Part B eligibility age is reached. At that point, Medicare will become primary and NYSHIP will become secondary. The employee will continue to pay 20% of the monthly premium until either the employee or the spouse reaches Medicare Part B eligibility age. When this occurs, the Town will pay 100% of the NYSHIP premium. Payment is due by the 15th of each month. Survivor benefits will be offered to the spouse pursuant to the plan documents. If payment is not received within 60 days coverage will be canceled as of the last date payment was received for.

Although there was no motion made or seconded, a roll call was conducted as follows:

**ADOPTED BY ROLL CALL AS FOLLOWS:**

Supervisor Palermo	YES
Councilman Arone	NO
Councilman Essig	NO
Councilwoman Hernandez	YES
Councilman Hunter	YES

- c. Authorize the Supervisor to sign all documents relating to enrolling in MVP and Delta Dental:

Motion was offered by Supervisor Palermo, seconded by Councilwoman Hernandez, to authorize the Supervisor to sign all plan enrollment documents for the MVP Silver 8 Plan and Delta Dental Comprehensive Option Plan L.

**ADOPTED**      AYES    5      Palermo, Arone, Essig, Hernandez, Hunter  
                      NOES    0

EXTRA ITEM - Resignation from Negotiation Committee:

Supervisor Palermo stated he received an email from Councilman Essig stating he is resigning from the UPSEU contract negotiations. He asked if any of the other board members are interested in serving on this committee with him and Councilman Hunter volunteered to do so.

**4. Old Business:**            *There was no old business to discuss.*

**EXTRA ITEM - Public Comment:**

John Smith stated at the last Board meeting he spoke about the library and Councilwoman Hernandez asked him at that meeting if he wanted more activities at the library. The issue of activities is not what he is concerned about, it is the amount of money that the taxpayers are being asked to pay. He feels the activities offered by the library are very good and are for all age groups. Most are held at the Highland Mills library which is why he does not feel it is necessary to have the Central Valley library.

Maria Hunter thanked the Town Board for funding gasoline for the Ambulance Corps and then provided history of what the town has done for the Ambulance since the early 1980s, which was initiated by then Councilmen John Slevin and Fred Adams due to the financial problems the Ambulance was experiencing. She stressed the Ambulance survives solely by donations and they have no fiscal impact to the residents for the fully volunteer organization. She feels they should not be attacked and if an individual is not accepted as a member then that person should speak to the Ambulance Corps as the Town Board has nothing to do with it.

Rey Hernandez stated he did not attack the Ambulance and he feels supports first responders and volunteers 110%, more than any other individual. His disappointment is in the application process and the fact that his daughter was denied for no reason (he assumes it is because she is his daughter). He was told he was denied due to his political views. He feels if the Town Board is giving tax dollars to volunteer organizations then it should be aware of what they are doing with their application process.

Andrew Giacomazza stated on November 11 the 15th Annual Marian Flannery blood drive will be held at 8AM at St. Patricks and on November 10 the Annual Professional Wrestling fundraiser will be held there as well starting at 7:30PM.

Craig Brady thanked the Police and Fire Department for their assistance and participation during the recent funeral for Michael Hanson.

Joseph Gianzero stated the Chambers Trunk or Treat event was a great success with an estimate of 700 children attending. He thanked all that participated and attended.

Sergeant Caruso announced that the Police Department will be participating in "No Shave November" and the money they are raising will be used to donated to a local resident in need.

#### **5. Board Member Comments:**

Councilman Essig thanked the Village Water Department, Village Highway Department and Town Police Department for all their working during a recent water main break that occurred on his street.

Councilwoman Hernandez sent her condolences to the Hanson family. She thanked the Village Fire Department for acknowledging Colleen Pearce recently for her community contributions. She also congratulated Sergeant Bourke on his retirement.

Councilman Arone thanked all the Departments and Board members for the time they dedicated to create the budget and he hopes Sergeant Bourke is enjoying his retirement.

Councilman Hunter thanked all that attended Michael Hanson's funeral and honored him.

Attorney McKay stated there will need to be an attorney/client meeting this evening and one of the issues, the adoption of a sexual harassment policy for the Town, may need to be voted upon afterwards. He noted this updated policy is required by the NYS Legislature.

Supervisor Palermo congratulated Sergeant Bourke on his retirement noting he has done a fine job during his time served for Woodbury. He also thanked everyone that spoke this evening. Regarding his 2019 salary, he will accept whatever the Board decides and will continue to do his job 100%.

**9:30PM - Attorney/Client:**

*The Board and Attorney McKay entered into an attorney/client session. No minutes were recorded.*

*FROM NOTES TAKEN BY Councilwoman Hernandez:*

Arone motioned to exit at 10:42pm attorney/Client session and return to open session. Palermo seconded. All in favor: all ayes

Adopt sexual harassment policy - Motion by Palermo 10:45pm, seconded by Arone. All in favor: all ayes

Adjournment - Arone motioned to close at 10:47pm, Palermo seconded. All in favor: all ayes

Desiree Potvin, Town Clerk  
(notes taken from videotape)